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GSA

Federal Supply Service 00Corp Schedule

Consolidated Schedule

SIN	Recovery	Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering, and Integration
871-4	871-4RC	Test and Evaluation
871-5	871-5RC-	Integrated Logistic Support
871-6	871-6RC	Acquisition and Life Cycle Management
874-1	874-1RC	Integrated Consulting Services
874-4	874-4RC	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration
874-6	874-6RC	Acquisition Management Support
874-7	874-7RC	Integrated Business Program Support Services

Contract Number: GS-00F-201CA
 Period Covered by Contract: July 10, 2015 – July 9, 2020
 General Services Administration
 Federal Supply Service



THE COLUMBIA GROUP, INC.
 80 M Street SE, Suite 300
 Washington, DC 20003

Phone: (202) 546-1435
 Fax: (202) 554-0425
 Email: lwolcott@columbiagroup.com
 URL: www.columbiagroup.com

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for – Professional Services Schedule

Federal Supply Group: 00CORP

Contract Number: GS-00F-201CA

For more information on ordering from Federal Supply Schedules
click on the **FSS Schedules** button at <http://www.gsa.gov/schedules-ordering>

Contract Period: July 10, 2015 – July 9, 2020

Contractor: The Columbia Group, Inc.
80 M ST SE STE 300
Washington, DC 20003-3554

Business Size: Large Business
DUNS Number: 05-441-9957

In accordance with 13 C.F.R. 121.404, the Contractor is ineligible to participate in any RFQ that is set aside for small business where the subject contract's awarded size status for the preponderance NAICS designated in the RFQ is "other than small".

Telephone: (202) 546-1435
FAX Number: (202) 554-0425
Web Site: www.columbiagroup.com
E-mail: lwolcott@columbiagroup.com
Contract Administration: Lea Ann Wolcott, Sr. Contracts Manager

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s):

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation
871-5	871-5RC	Integrated Logistics Support
871-6	871-6RC	Acquisition and Life Cycle Management
874-1	874-1RC	Integrated Consulting Services
874-4	874-4RC	Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration
874-6	874-6RC	Acquisition Management Support
874-7	874-7RC	Integrated Business Program Support Services

- 1b. **Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**
- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided.**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic and Overseas (worldwide)
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted)
7. **Quantity discounts:** 1% discount for 10,000 or more hours per labor category per year
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$2,500
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** Contact Contractor
- 11c. **Overnight and 2-day delivery.** Contact Contractor
- 11d. **Urgent Requirements.** Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** Same as Contractor
- 13b. **Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).**
14. **Payment address(es):** Same as company address
15. **Warranty provision.:** Contractor's standard commercial warranty.
16. **Export Packing Charges (if applicable):** N/A
17. **Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor

18. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
19. **Terms and conditions of installation (if applicable):** N/A
20. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. **Terms and conditions for any other services (if applicable):** N/A
21. **List of service and distribution points (if applicable):** N/A
22. **List of participating dealers (if applicable):** N/A
23. **Preventive maintenance (if applicable):** N/A
- 24a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A
25. **Data Universal Numbering System (DUNS) number:** 054419957
26. **Notification regarding registration in Central Contractor Registration (CCR) database:** Registered

Final Pricing

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN	Awarded Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Subject Matter Expert A	Contractor	\$265.80	\$271.38	\$277.08	\$282.90	\$288.84
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Subject Matter Expert B	Contractor	\$179.50	\$183.27	\$187.12	\$191.05	\$195.06
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Staff Specialist A	Contractor	\$147.65	\$150.75	\$153.92	\$157.15	\$160.45
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Staff Specialist B	Contractor	\$113.34	\$115.72	\$118.15	\$120.63	\$123.16
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Staff Specialist C	Contractor	\$101.92	\$104.06	\$106.25	\$108.48	\$110.75
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Senior Engineer/Analyst A	Contractor	\$94.42	\$96.40	\$98.43	\$100.49	\$102.60
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Senior Engineer/Analyst B	Contractor	\$80.10	\$81.78	\$83.50	\$85.25	\$87.04
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Senior Engineer/Analyst C	Contractor	\$71.53	\$73.03	\$74.57	\$76.13	\$77.73
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Senior Engineer/Analyst D	Contractor	\$67.22	\$68.63	\$70.07	\$71.54	\$73.05
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Systems Engineer/Analyst A	Contractor	\$61.50	\$62.79	\$64.11	\$65.46	\$66.83
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Systems Engineer/Analyst B	Contractor	\$57.21	\$58.41	\$59.64	\$60.89	\$62.17
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Systems Engineer/Analyst C	Contractor	\$48.64	\$49.66	\$50.70	\$51.77	\$52.86
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Project Engineer/Analyst A	Contractor	\$46.05	\$47.02	\$48.00	\$49.01	\$50.04
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Project Engineer/Analyst B	Contractor	\$43.87	\$44.79	\$45.73	\$46.69	\$47.67
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Publications Specialist	Contractor	\$62.34	\$63.65	\$64.99	\$66.35	\$67.74
874-1(RC), 874-4(RC), 874-6(RC), 874-7(RC)	Executive Secretary	Contractor	\$59.99	\$61.25	\$62.54	\$63.85	\$65.19

CONTRACTOR SITE:

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/2016 to 7/9/2017	Year 3, 7/10/2017 to 7/9/2018	Year 4, 7/10/2018 to 7/9/2019	Year 5, 7/10/2019 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Consultant A	Contractor	\$217.61	\$222.18	\$226.85	\$231.61	\$236.48
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Consultant B	Contractor	\$155.73	\$159.00	\$162.34	\$165.75	\$169.23
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Consultant C	Contractor	\$100.97	\$103.09	%105.26	\$107.47	\$109.73
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Subject Matter Expert	Contractor	\$180.62	\$184.41	\$188.29	\$192.24	\$196.28
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Staff Engineering Specialist A	Contractor	\$155.04	\$158.29	\$161.62	\$165.07	\$168.48
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Staff Engineering Specialist B	Contractor	\$120.18	\$122.70	\$125.25	\$127.91	\$130.59
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Staff Engineering Specialist C	Contractor	\$95.38	\$97.38	\$99.42	\$101.51	\$103.64
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Specialist Engineer/Scientist A	Contractor	\$141.77	\$144.75	\$147.78	\$150.89	\$154.06
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Specialist Engineer/Scientist B	Contractor	\$137.13	\$140.01	\$142.95	\$145.95	\$149.01
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Acquisition Logistics Analyst A	Contractor	\$135.30	\$138.14	\$141.04	\$144.00	\$147.02
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Acquisition Logistics Analyst B	Contractor	\$95.68	\$97.69	\$99.74	\$101.84	\$103.97

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/201 6 to 7/9/2017	Year 3, 7/10/201 7 to 7/9/2018	Year 4, 7/10/201 8 to 7/9/2019	Year 5, 7/10/201 9 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst A	Contractor	\$97.44	\$99.48	\$101.57	\$103.70	\$105.88
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst B	Contractor	\$82.66	\$84.40	\$86.17	\$87.98	\$89.83
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst C	Contractor	\$73.82	\$75.37	\$76.96	\$78.57	\$80.22
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst D	Contractor	\$69.38	\$70.84	\$72.33	\$73.82	\$75.40
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Systems Engineer/Analyst A	Contractor	\$63.47	\$64.81	\$66.17	\$67.56	\$68.98
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Systems Engineer/Analyst B	Contractor	\$59.04	\$60.28	\$61.55	\$62.84	\$64.16
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Systems Engineer/Analyst C	Contractor	\$50.20	\$51.26	\$52.33	\$53.43	\$54.55
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Project Engineer/Analyst A	Contractor	\$47.52	\$48.52	\$49.54	\$50.58	\$51.64
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Project Engineer/Analyst B	Contractor	\$45.27	\$46.22	\$47.19	\$48.19	\$49.20
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Sr. Engineering Technician	Contractor	\$100.44	\$102.54	\$104.70	\$106.90	\$109.14
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Technician	Contractor	\$48.84	\$49.87	\$50.91	\$51.98	\$53.08

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/201 6 to 7/9/2017	Year 3, 7/10/201 7 to 7/9/2018	Year 4, 7/10/201 8 to 7/9/2019	Year 5, 7/10/201 9 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Draftsman/Illustrator A	Contractor	\$100.77	\$102.88	\$105.04	\$107.25	\$109.50
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Draftsman/Illustrator B	Contractor	\$73.65	\$75.20	\$76.78	\$78.39	\$80.04
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Administrative Assistant A	Contractor	\$55.07	\$56.023	\$57.41	\$58.62	\$59.85
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Fiberglass Worker	Contractor	\$64.68	\$66.03	\$67.42	\$68.84	\$70.28
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Welder A	Contractor	\$64.35	\$65.71	\$67.08	\$68.49	\$69.93
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Welder B	Contractor	\$44.68	\$45.61	\$46.57	\$47.55	\$48.55
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Electronic Assembler	Contractor	\$51.45	\$52.53	\$53.64	\$54.76	\$55.91
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	CNC Machinist	Contractor	\$64.23	\$65.58	\$66.95	\$68.36	\$69.80
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Machinist	Contractor	\$46.20	\$47.17	\$48.16	\$49.17	\$50.20
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Quality Control Technician	Contractor	\$42.23	\$43.11	\$44.02	\$44.94	\$45.89
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Fabricator	Contractor	\$62.44	\$63.75	\$65.09	\$66.46	\$67.85

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/2016 to 7/9/2017	Year 3, 7/10/2017 to 7/9/2018	Year 4, 7/10/2018 to 7/9/2019	Year 5, 7/10/2019 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Laborer	Contractor	\$31.68	\$32.34	\$33.02	\$33.71	\$34.42

CUSTOMER SITE:

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/2016 to 7/9/2017	Year 3, 7/10/2017 to 7/9/2018	Year 4, 7/10/2018 to 7/9/2019	Year 5, 7/10/2019 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Consultant A	Customer	\$191.12	\$195.13	\$199.23	\$203.42	\$207.69
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Consultant B	Customer	\$132.22	\$134.99	\$137.83	\$140.72	\$143.68
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Consultant C	Customer	\$85.73	\$87.54	\$89.37	\$91.25	\$93.17
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Subject Matter Expert	Customer	\$158.64	\$161.97	\$165.37	\$168.84	\$172.39
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Staff Engineering Specialist A	Customer	\$131.62	\$134.39	\$137.21	\$140.09	\$143.03
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Staff Engineering Specialist B	Customer	\$102.03	\$104.17	\$106.36	\$108.59	\$110.87
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Staff Engineering Specialist C	Customer	\$80.98	\$82.68	\$84.42	\$86.19	\$88.00
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Specialist Engineer/Scientist A	Customer	\$139.31	\$142.23	\$145.22	\$148.27	\$151.38
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Specialist Engineer/Scientist B	Customer	\$120.45	\$122.98	\$125.56	\$128.20	\$130.89

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/201 6 to 7/9/2017	Year 3, 7/10/201 7 to 7/9/2018	Year 4, 7/10/201 8 to 7/9/2019	Year 5, 7/10/201 9 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Acquisition Logistics Analyst A	Customer	\$114.86	\$117.28	\$119.74	\$122.25	\$124.82
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Acquisition Logistics Analyst B	Customer	\$81.24	\$82.95	\$84.69	\$86.47	\$88.28
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst A	Customer	\$82.73	\$84.47	\$86.24	\$88.05	\$89.90
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst B	Customer	\$70.18	\$71.66	\$73.16	\$74.70	\$76.27
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst C	Customer	\$62.68	\$63.99	\$65.34	\$66.71	\$68.11
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Senior Engineering/Analyst D	Customer	\$58.91	\$60.14	\$61.41	\$62.70	\$64.01
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Systems Engineer/Analyst A	Customer	\$53.89	\$55.02	\$56.18	\$57.36	\$58.56
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Systems Engineer/Analyst B	Customer	\$50.13	\$51.18	\$52.26	\$53.35	\$54.47
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Systems Engineer/Analyst C	Customer	\$42.62	\$43.52	\$44.43	\$45.36	\$46.32
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Project Engineer/Analyst A	Customer	\$40.35	\$41.19	\$42.06	\$42.94	\$43.84
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Project Engineer/Analyst B	Customer	\$38.44	\$39.24	\$40.07	\$40.91	\$41.77

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/201 6 to 7/9/2017	Year 3, 7/10/201 7 to 7/9/2018	Year 4, 7/10/201 8 to 7/9/2019	Year 5, 7/10/201 9 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Sr. Engineering Technician	Customer	\$90.83	\$92.73	\$94.68	\$96.67	\$98.70
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Engineering Technician	Customer	\$41.47	\$42.34	\$43.23	\$44.13	\$45.06
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Draftsman/Illustrator A	Customer	\$87.73	\$89.58	\$91.46	\$93.38	\$95.34
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Draftsman/Illustrator B	Customer	\$64.12	\$65.47	\$66.85	\$68.25	\$69.68
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Administrative Assistant A	Customer	\$51.39	\$52.47	\$53.57	\$54.70	\$55.85
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Fiberglass Worker	Customer	\$54.73	\$55.88	\$57.06	\$58.26	\$59.48
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Welder A	Customer	\$54.46	\$55.61	\$56.77	\$57.97	\$59.18
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Welder B	Customer	\$37.81	\$38.60	\$39.41	\$40.24	\$41.09
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Electronic Assembler	Customer	\$43.54	\$44.46	\$45.39	\$46.35	\$47.32
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	CNC Machinist	Customer	\$54.36	\$55.50	\$56.66	\$57.85	\$59.07
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Machinist	Customer	\$39.10	\$39.92	\$40.75	\$41.61	\$42.48

SIN	Awarded Labor Category	Site	Year 1 effective through 7/9/2016	Year 2, 7/10/2016 to 7/9/2017	Year 3, 7/10/2017 to 7/9/2018	Year 4, 7/10/2018 to 7/9/2019	Year 5, 7/10/2019 to 7/9/2020
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Quality Control Technician	Customer	\$35.74	\$36.49	\$37.25	\$38.03	\$38.83
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Fabricator	Customer	\$52.84	\$53.95	\$55.09	\$56.24	\$57.42
871-1(RC), 871-2(RC), 871-3(RC), 871-4(RC), 871-5(RC), 871-6(RC)	Laborer	Customer	\$26.81	\$27.37	\$27.95	\$28.53	\$29.13

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Engineering Technician	30081-Engineering Technician I	15-4281 Rev 2
Senior Engineering Technician	30084-Engineering Technician IV	15-4281 Rev 2
Draftsman/Illustrator A	30064-Drafter/CAD Operator IV	15-4281 Rev 2
Draftsman/Illustrator B	30062-Drafter/CAD operator II	15-4281 Rev 2
Administrative Assistant	01020-Administrative Assistant	15-4281 Rev 2
Fiberglass Worker	05005-Automobile Service Repairer, Fiberglass	15-4281 Rev 2
Welder A	23960-Welder, Combination, Maintenance	15-4281 Rev 2
Welder B	23960-Welder, Combination, Maintenance	15-4281 Rev 2
Electronic Assembler	30081-Engineering Technician I	15-4281 Rev 2
Machinist	23550-Machinist, Maintenance	15-4281 Rev 2
CNC Machinist	23550-Machinist, Maintenance	15-4281 Rev 2
Fabricator	30084-Engineering Technician IV	15-4281 Rev 2
Quality Control Technician	30095-Evidence Control Specialist	15-4281 Rev 2
Laborer	23470-Laborer	15-4281 Rev 2

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U. S. Department of Labor Wage Determination Numbers(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly. Prices for SCA labor categories meet or exceed those in Wage Determination No. 15-4281, Revision 2, dated 1/5/2016.

SINs 871-1; 871-2; 871-3; 871-4; 871-5 and 871-6 Labor Category Descriptions

Engineering Consultant

Engineering Consultants are highly specialized individuals required to analyze and provide advice in support of unique, complex engineering problems being addressed on the contract, in most situations in conjunction with other labor categories being provided under the contract.

Level A requires a Masters Degree or equivalent in engineering or an associated physical science and twenty (20) years experience, as well as, recognition as an expert in the type of engineering activity involved.

Level B requires a Masters Degree or equivalent and fifteen (15) years experience.

Level C requires a Bachelors Degree or equivalent in engineering or an associated physical science and ten (10) years experience.

Subject Matter Expert

Provides expert support to a functional area requiring technical expertise. Provides the highest level of expertise, include advanced and comprehensive knowledge of methods, practices and technical disciplines. Expertise is based on the business of the customer. Develops technical strategies, provides strategic direction, interacts with senior management to conduct business needs analyses, conducts cost benefit and feasibility studies and helps prioritize effort in complex and critical projects. Conducts project audits and assessments during program execution to make sure the technical approach meets the customer's needs.

Master's Degree and sixteen (16) years of experience or Bachelor's Degree and twenty(20) years experience.

Staff Engineering Specialists

Advanced degree or equivalent. Engineers must have degree in engineering or engineering technology in a field appropriate to the primary engineering discipline (PED). Analysts and logisticians must have a scientific or business degree appropriate for the area of work. Professional experience according to the grade level. All must have peer recognition as an expert in field of activity through active participation in professional associations and writing of technical publications.

Level A requires twenty (20) years experience

Level B requires fifteen (15) years experience

Level C requires ten (10) years experience.

Eight (8) additional years of experience can be substituted for the degree requirement.

Specialist Engineer/Scientist

Performs professional work in either research, development, design, testing, systems analysis, production, construction, maintenance, operation, planning, estimating, budgeting, or standardization of engineering facilities, systems, processes,

equipment, devices, materials, requiring knowledge of the science and art by which materials, resources, and power are made useful.

Level A requires a Bachelor's Degree in Engineering or Science and fifteen (15) years experience or a Master's Degree in Engineering or Science and eleven (11) years experience.

Level B requires a Bachelor's Degree in Engineering or Science and ten(10) years experience or a Master's Degree in Engineering or Science and six (6) years experience.

Acquisition Logistics Analyst

Performs acquisition and/or logistics analysis work that is intellectual in nature. Work performance requires the ability to accomplish complex tasking. Individuals in this labor category should be at the supervisory level. Leads supply operations, purchasing, property management, warehousing and distribution, information systems support, traffic management, freight movement, and/or passenger movements; supports customer service operations; directs activities of other supporting personnel in performance of assigned tasks;

Level A requires a Bachelor's degree plus ten (10) years experience or a Master's degree plus (6) years experience.

Level B requires a Bachelor's degree plus six (6) years of experience or a Master's degree plus four (4) years experience.

Senior Engineer/Analyst

Bachelors degree or equivalent. Engineers must have degree in engineering or engineering technology in a field appropriate to the primary engineering discipline (PED). Analysts and logisticians must have a scientific or business degree appropriate for the area of work. Professional experience according to the grade level. All must have demonstrated ability to manage a project, or major task thereof, or to provide expert technical input to a program.

Level A requires twelve (12) years experience

Level B requires ten (10) years experience

Level C requires eight (8) years experience

Level D requires six (6) years experience.

Eight (8) additional years of experience can be substituted for the degree requirement.

System Engineer/Analyst

Bachelors degree or equivalent. Engineers must have degree in engineering or engineering technology in a field appropriate to the primary engineering discipline (PED). Analysts and logisticians must have a scientific or business degree appropriate for the area of work. Professional experience according to the grade level. All must have demonstrated ability to participate in project activity at the supervisory or individual level.

Level A requires eight (8) years experience

Level B requires six (6) years experience

Level C requires four (4) years experience.

Eight (8) additional years of experience can be substituted for the degree requirement.

Project Engineer/Analyst

Bachelors degree or equivalent. Engineers must have degree in engineering or engineering technology in a field appropriate to the primary engineering discipline (PED). Analysts and logisticians must have a scientific or business degree appropriate for the area of work. Professional experience according to the grade level. Demonstrated ability to participate in supervised project activity.

Level A requires two (2) years experience

Level B includes entry level personnel with no experience.

Eight (8) additional years of experience can be substituted for the degree requirement.

Senior Engineering Technician

Requires a high school diploma or GED plus specialized training and ten (10) years experience. Must provide a demonstrated ability to support engineering projects.

Engineering Technician

High school diploma or GED. Specialized training or experience and demonstrated ability to support engineering projects.

Draftsman/Illustrator

Level A requires a high school diploma or GED and ten (10) years experience or an Associates degree and three (3) years experience. Specialized training or experience and demonstrated ability in the field of drafting, technical illustration, artwork, and publications. Draftsmen/Illustrator must have experience with Computer Aided Drafting (CAD) software, such as AutoCAD, CADMate, etc.”

Level B requires a high school diploma or GED and six (6) years experience or an Associates degree and two (2) years experience

Administrative Assistant

High school diploma or GED. Demonstrated ability and skills in the secretarial field. Minimum typing speed of sixty (60) words per minute with acceptable accuracy. Familiarity with usual office equipment and procedures. Experience with the MS Office Suite. Experience according to the grade level.

Level A requires eight (8) years experience.

Fiberglass Worker

Journeyman level of competence and a minimum of three years experience in the application of fiberglass construction to naval craft and components.

Welder

Level A requires a minimum of ten (10) years experience or Trade School and six (6) years experience in welding, as well as valid certifications.

Level B requires a Journeyman level of competence. A minimum of three (3) years experience in welding and valid certifications

Electronics Assembler

Journeyman level of competence. A minimum of three (3) years experience in the assembly of electronic components as well valid soldering certifications.

CNC Machinist

Technical or apprentice school graduate with a minimum of six (6) years experience with Computer Numerical Controlled (CNC) machines.

Quality Control Technician

Journeyman level of competence. A minimum of three (3) years experience in machining.

Machinist

Journeyman level of competence. A minimum of three (3) years experience in machining.

Fabricator

Trade School and one (1) year experience or eight (8) years experience in the fabrication.

Laborer

No minimum experience required, Laborer is an entry level manufacturing position

SINs 874-1; 874-4; 874-6; and 874-7 Labor Category Descriptions

Subject Matter Expert A

Provides strategic vision and leadership in the area of Acquisition and Business Management across the Corporation. Performs high level and complex advisory consulting work as the authority in the Acquisition and Business Management area. Coordinates with corporate and divisional management on a regular basis to define business objectives, generate, and implement plans to meet those objectives. A Bachelor's degree in computer science/systems, information systems/technology, engineering/engineering technology, software engineering/programming, management, natural sciences, social sciences, mathematics, statistics or business/finance and 20 years related experience.

Flag/General Officer/SES, or Corporate level equivalent experience.

Subject Matter Expert B

Performs multiple complex projects in the areas of Acquisition and Business Management, strategic planning services, decision support services, education and training development, and organizational performance support. A Bachelor's degree in an associated technical discipline and 15 years related experience in high level technical and organizational support services.

Colonel/Captain/06, or GS15 level experience.

Staff Specialists

Bachelor degree or equivalent in business, engineering, or other applicable fields. Professional experience according to the grade level. All must have peer recognition as an expert in field of activity through active participation in professional associations and writing of technical publications.

Level A requires twenty (20) years experience

Level B requires fifteen (15) years experience; Level C requires ten (10) years experience.

Advanced degree can be substituted for four (4) years experience or eight (8) additional years of experience can be substituted for the degree requirement.

Senior Engineer/Analyst

Bachelor degree or equivalent in business, engineering, or other applicable fields. Professional experience according to the grade level. All must have demonstrated ability to manage a project, or major task thereof, or to provide expert technical input to a program.

Level A requires twelve (12) years experience

Level B requires ten (10) years experience

Level C requires eight (8) years experience

Level D requires six (6) years experience.

Advanced degree can be substituted for four (4) years experience or eight (8) additional years of experience can be substituted for the degree requirement.

System Engineer/Analyst

Bachelor degree or equivalent in business, engineering, or other applicable fields. Professional experience according to the grade level. All must have demonstrated ability to participate in project activity at the supervisory or individual level.

Level A requires eight (8) years experience

Level B requires six (6) years experience

Level C requires four (4) years experience.

Advanced degree can be substituted for four (4) years experience or six (6) additional years of experience can be substituted for the degree requirement.

Project Engineer/Analyst

May require a Bachelors degree or its equivalent. Professional experience according to the grade level. Demonstrated ability to participate in supervised project activity.

Level A requires two (2) years experience

Level B includes entry level personnel with no experience.

Four (4) additional years of experience can be substituted for the degree requirement.

Publication Specialist

May require a bachelor's degree or its equivalent and 2-4 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. Uses knowledge of current graphic design software to produce graphic art and visual materials for promotions, advertisements, films, packaging, and informative and instructional material through a variety of media outlets such as websites and CD-ROMs. Generates and manipulates graphic images, animations, sound, text and video into consolidated and seamless multimedia programs. Must remain abreast of technological advances in the field and be able to identify areas of use in the organization. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a supervisor or manager. A great deal of creativity and latitude is expected.

Executive Secretary

May require a bachelor's degree in a related area and 5-6 years of experience in the field or in a related area. May also train and supervise lower-level clerical staff.

Provide high-level administrative support by conducting research, preparing statistical reports, handling information requests, and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings.

SCHEDULE OF ITEMS

871-1: Strategic Planning for Technology Programs/Activities - Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

871-2: Concept Development and Requirements Analysis - Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

871-3: System Design, Engineering and Integration - Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing simulated and a working model will be built for testing and design verification.

871-4: Test and Evaluation - Services required under this SIN involves the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and outsourcing.

871-5: Integrated Logistics Support - Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

871-6: Acquisition and Life Cycle Management - Services required under this SIN involve all of the planning, budgetary, contract and systems/program management functions required to procure and/or produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance,

program/project management, technology transfer/insertion, training, privatization and outsourcing.

874-1: Consulting Services - Contractors shall provide providing expert advice, assistance, guidance or counseling in support of agencies' mission oriented business functions, as follows: Management or strategy consulting; program planning, audits and evaluations; studies, analyses, scenarios, and reports relating to mission-oriented business programs or initiatives, such as defense studies, tabletop exercises or scenario simulations; educational studies, regulatory studies, economic studies, and preparedness studies; executive/management coaching services; customized training as part of a consulting engagement; policy and regulatory development and review; expert witness services in support of litigation, claims, or other formal cases, and advisory and assistance services in accordance with FAR 37.203(b). Financial audits are covered under GSA Schedule 540, Financial and Business Services, and are not allowed under this SIN. The term "consulting" as defined herein does not include staff augmentation.

874-4: Training Services - Contractors shall provide off-the-shelf, or customized off-the-shelf training packages under this SIN to meet specific agency needs relating to business services. Training course topics/themes covered by this SIN are: Customer service; team building; performance measurement, benchmarking; business process improvements or business process reengineering; quality standard development and performance measurement; management and leadership development; problem solving techniques; change management; strategic planning; quality management, quality standards; and ISO 9000. Refer to Schedule 69, SIN 27 400, Instructor Led Training, for business training courses other than those listed above.

874-6: Competitive Sourcing Support - Contractors shall provide support in conducting OMB Circular A-76 commercial Activities studies, strategic sourcing studies, privatization studies, public-private partnerships, Federal Activities Inventory Reform Act, and other competitive sourcing projects or efforts. Services include but are not limited to: Study planning and assessments, Development of Performance Work Statements (PWS), Development of Quality Assurance Surveillance Plans (QASP), Performance of management studies to determine the Government's Most Efficient Organization (MEO), Development of in-house Government cost estimates, Comparisons of in-house bids to proposed contractor prices, Administrative Appeal Process support, MEO or contract implementation support as a result of a privatization study MEO performance reviews.

874-7: Program and Project Management Support - Contractors shall provide services to assist agencies in planning, initiating, managing, executing, and closing out mission-oriented business programs and projects. Services included are: Project leadership and communications with stakeholders; project planning and scheduling; earned value management support; project management, including performance monitoring and measurement; reporting and documentation associated with project/program objectives; stakeholder briefings, participation in required meetings, and related project support services; program integration services; and project close-out services. All services must be provided and performed under the supervision/management of the contractor's Project Manager or Program Manager. Orders for services under this SIN without an accompanying Program/Project Manager labor category are prohibited. The primary purpose and preponderance of work for any project awarded under this SIN must be for professional business services. Services covered by other GSA Schedules shall only be included in the project scope if they are directly related to the successful accomplishment of the project and are incidental to the

overall effort. It is the responsibility of the Contracting Officer placing the order to make this determination.